



# SHRMC

State Human Resource Management Council

## MEETING NOTES August 11, 2016

### In attendance:

Tom Fast, OA  
Stacy Jacobs, STC  
Bryan Howard, DESE  
Mari-Jo Wilkes, DNR  
Jerri Denton, OA  
Dana Kixmiller, DHE  
Carol Newgaard, SAO  
Sherrie Brown, SAO  
Sandy Doyle, MGC  
Liz McDermit, DOLIR

Trudie Royse-Keefe, DSS  
Cara Malzner, DHSS  
Debbie Davis, DIFP  
Keith Dudenhoeffer, DIFP  
Beth Oetting, PSC  
Guy Krause, OA  
Victoria Hillstrom, Lottery  
Kim Johnson, OA  
Katy Lacy, MOSERS  
JoAnn Looten, MOSERS

Tracy West, DSS  
Dawn Plybon, DSS  
Anna Wainscott, DSS  
Kim Larimore, DSS  
Curtis Forck, OA  
Dwan Ruppel, DOC  
Josh Runyan, DOR  
Darlene Robinett, DOR

### Welcome – Tom Fast

### Brief Overview of Compensation Study - Guy Krause

Guy took us through the compensation study that was conducted by CBIZ. He took us through the methodology and findings.

The complete study along with exhibits can be found at <http://oa.mo.gov/personnel/>.

### Office of Administration Accounting Update – Curtis Forck

Curtis said they are working on Social Security Name Match reports and that they will be out soon. Curtis also discussed notices of marketplace meetings. These are not tied to the meetings with new employees. If you receive a notice from a vendor, please send it to OA-Accounting to look at.

### Office of Administration Personnel Update – Guy Krause

A meeting with HR Directors was held regarding FLSA and new developments regarding the new rules. A meeting will be scheduled to discuss the gender based pay equity gaps.

### **General Discussion –**

JoAnn Looten from MOSERS reminded us the deadline to register for BenefitsU is August 31. She also reminded us to use the employers@mosers.org email address for questions rather than emailing an individual. JoAnn discussed the importance of new hires selecting a beneficiary and ensuring SEBES registration is complete. Please be sure to work through your error reports, such as the SAM II HR Address Match report. It currently has over 700 names on it where there are errors. MOSERS will offer increased one-on-one training for new HR reps.

Katy Lacy discussed the value of attending the Pocket Change seminar. This seminar took the place of Money Matters.

### **Other items**

Sandy Doyle, Missouri Gaming Commission, has agreed to be one of the co-chairs for this year. Thank you Sandy!!

The meeting was adjourned.

**Next Meeting**  
**September 8, 2016 – 8:30 a.m. to 10:00 a.m.**  
**Room 500 HSTOB**