

MEETING NOTES

July 9, 2015

In Attendance:

Makele Ndessokia, MDA
Denise Horn, MDA
Stacy Kaiser, MODOT
Tom Fast, OA
Velma Long, DOC
Michelle Jacobsen, DHSS

Michelle Loethen, DOLIR
Anna Wainscott, DSS
Dianne Sackett, DMH
Guy Krause, OA
Meredith Curry, DSS
Sandy Doyle, MGC

Carol Newgaard, SAO
Anna Wise, DSS
Gina Hall, PD
Kim Johnson, OA
Stacey Jacobs, STC
Mark Johnson, SAO

Welcome – Makele Ndessokia, MDA

Missouri State Fair – Mark Wolfe, Director, MDA/Missouri State Fair

Mark Wolfe presented information regarding the upcoming Missouri State Fair which will be held from August 13, 2015 through August 23, 2015. He gave a history of the state fair and announced there is plenty of free entertainment, a great lineup of shows, contests, concerts and events. The public is able to pre-buy admission tickets, jumbo passes and carnival wristbands at Breaktime, Orschelns and Walgreens within Missouri. You can find all the information you need regarding the state fair at www.mostatefair.com.

Accounting Update

There was no update from OA Accounting.

Personnel Update – Guy Krause, OA/Division of Personnel

Guy asked about the Selective Service requirement as there is a state law that requires agencies to ensure employees who are required to register for the Selective Service have done so. Most agencies in attendance state they have the employee attest to registering for the Selective Service.

Guy also noted that there is a new state shareleave regulation effective July 30, 2015 regarding Shareleave for Adoptive and Foster Placement and Care. It is not with the leave regulations on the Secretary of State's website, rather it is under Commissioner of Administration. The statute can be found at [ShareLeave for Foster and Adoptive Placement and Care](#).

Governor Nixon signed Executive Order 15-04 on July 7, 2015 regarding same sex marriages.

If agencies had mass changes made for the new fiscal year it was noted that you may want to have data warehouse reports done to make sure changes were made correctly.

Overtime provisions were discussed and the potential impact to the state may be significant. It is still early in the process and there is currently a comment period with the Department of Labor on the overtime issue.

Open Discussion

Ergonomic Assessments – There was discussion regarding ergonomic assessments and some agencies are doing them if they are related to a medical issue of an employee. If it is not medically necessary, some are leaving it up to management of the division the employee works for. There is also the Stay at Work program that helps with accommodating employees. Employers are obligated under the ADA to accommodate an employee if it is medically necessary. If you get more information regarding ergonomic assessments, please share the information with SHRMC.

Makele asked for ideas for upcoming meetings and if anyone is interested in co-chairing SHRMC to please let her know.

Next Meeting

August 13, 2015 – 8:30 a.m. to 10:30 a.m.
Room 500 HSTOB