

MEETING NOTES

June 11, 2015

In Attendance:

Makele Ndessokia, MDA
Denise Horn, MDA
Bryan Howard, DESE
Tom Fast, OA
Dwan Ruppel, DOC
Michelle Jacobsen, DHSS

Dorothy Session, DOLIR
Darlene Robinett, DOR
Peggy deMeurers, MCHCP
Guy Krause, OA
Penny Schrock, DSS
Theresa Frommel, OA

Carol Newgaard, SAO
Brandy Jungmeyer, MGC
Gina Hall, PD
Libbie Farrell, OA
Gwen Petet, DHSS

Welcome – Makele Ndessokia, MDA

Cyber Security – Theresa Frommel, CISSP, OA ITSD/Office of Cyber Security

Theresa Frommel spoke with us about cyber security issues affecting the workplace. She announced there will be a Security Mentor system that will be coming out next month and it will consist of monthly training rather than once per year. The Security Mentor will require employees to interact with it, rather than watching a video. Theresa also updated SHRMC as to statistics of security issues and how the Office of Cyber Security responds and/or deals with security issues. She mentioned there is a portal <https://portal.cybersecurity.mo.gov> that HR members can register for. This site lets members know of current malware issues, vulnerabilities to the state IT systems, threat actors, campaigns, external news and OCS news.

Another site she informed the group of, <https://cybersecurity.mo.gov/> is free, not only to state employees, but to the general public as well. This site has a lot of helpful information that a person can use for safe computing.

Accounting Update – Libbie Farrell, OA/Division of Accounting

Libbie reminded the group that the supplemental runs for the June 30, 2015 paycheck will be June 25 and July 2 and the deadline is noon. She also mentioned that on July 1, 2015 the SAM II HR system will be available until the SAM II Financial has completed the fiscal year end run, then SAM II HR will be taken down to process fiscal year end and will remain down until completed.

She also stated that the AFLAC critical illness product cannot be solicited for on state property. She mentioned there will be a link on the ESS system for voluntary products.

The direct deposit application will be available on the ESS system shortly as well for employees to use to change their direct deposit information.

Personnel Update – Guy Krause, OA/Division of Personnel

Guy reminded attendees of the Pay Plan Recommendation meeting that will be Tuesday, June 16 at 10:00 a.m. in Truman Building Room 400. At this time, there has been the recommendation of a general within grade increase recommendation as well as a general structure adjustment recommendation of 1.8% which could possibly change. He stated that at this time there have been no proposed adjustments to pay ranges.

The Recruitment and Retention focus group meetings are going on. There has not been a lot of action with the Total Compensation group at this time.

Open Discussion – Makele asked for ideas for upcoming meetings and if anyone is interested in co-chairing SHRMC to please let her know.

Next Meeting

July 9, 2015

Room 500 HSTOB

8:30 a.m. to 10:30 a.m.