



MINUTES

December 10, 2008

8:30 a.m. – 10:30 a.m.

Missouri Department of Higher Education

The meeting was called to order at 8:30 a.m. by Janelle Jaegers and Bridget White.

Purchase of Service Time – Scott Simon, MOSERS

Scott Simon gave a presentation on service time. Service credit is typically earned by each day an individual works, although there are other ways to accumulate service credit, these include:

- You may have active military service.
- You may have worked for some other public entity in the State of Missouri.
- You may have previous state service that was forfeited or that may have not yet been credited.
- You may be eligible to transfer up to eight years of service from one retirement system to another under a special provision in the Missouri State Employees' Plan.
- You may be eligible to transfer all of one's service from another public retirement system to MOSERS.

Service with any not-for-profit organization is considered public employment and is not eligible for service credit in MOSERS.

There are four different provisions that address how to receive credit for prior public employment. They are as follows:

- Provision 1 – Up to Four Years of Non-Vested Service at Reduced Cost (104.344)
- Provision 2 – Transfer/Purchase of Service at Full Actuarial Cost (105.691)
- Provision 3 – Eight-Year Transfer Provision in MSEP (104.800)
- Provision 4 – Transfer Provision in MSEP 2000 (104.1090)

Scott touched base on each of the four provisions, but for a complete look at the above information please refer to meeting minutes and handouts on the SHRMC website – “Acquiring Service Credit (MOSERS).”

OA Personnel – Guy Krause

Guy touched base on the new FMLA regulation that goes into effect January 16 – military piece was added in. OA Personnel will be giving out some advice and are also looking into a

low cost training for anyone to attend. They are currently looking at Sue Williams, who is an employment law attorney out of Kansas City. Others in the group mentioned that the SHRM membership offers free webinars and also anyone can visit www.legalworkplace.com for more information on the new regulation.

Guy talked about several bills/fiscal notes –

- Looking at redoing state salaries in regards to the CPI,
- Past bill in regards to a statute that addresses harassment in the workplace,
- While an individual is serving in the military – if their military pay is less than their State pay, then the State will pay the difference.

A couple of members expressed concern on the inconsistency on how to pay military leave. They would like to have more guidance and maybe work on a case by case basis.

Guy also mentioned that only State offices in Cole County will be closed January 12 for Inauguration Day.

OA Accounting – Libbie Farrell

Libbie sent out a memo in regards to calendar year end – updated addresses for W-2's need to be corrected and any checks that should be cancelled must be sent back to OA as soon as possible.

Libbie mentioned that there is only one pay cycle left for computed wages. Also, a technical memo will be sent out today or tomorrow on how to code time for Inauguration Day.

The next meeting will be January 14th, at 8:30 a.m. at the Missouri Department of Higher Education.

The meeting was adjourned.