



MEETING NOTES
October 11, 2012

In Attendance:

Bryan Howard, DESE
Carol Newguard, SAO
Darlene Robinett, DOR
Dawn Korsmeyer, Supreme Court
Debbie Davis, Credit Union
Donna Arnel, DHSS
Gina Hall, Public Defender
Jerri Denton, OA
Kim Lueckenotte, DED
Kim Sandbothe, DIFP
Kim Wineland, DESE

Leda Edgar, DOC
Libbie Farrell, OA
Makele Ndessokia, MDA
Mari-Jo Wilkes, DNR
Michelle Jacobsen, DHSS
Mona Smith, DHSS
Rachel Potts, DED
Sara Murphy, DED
Stacey Jacobs, STC
Tom Fast, OA
Vicki Glenn, Gaming

Public Service Loan Forgiveness – Jeff Turnbull

Individuals who owe student loans and work in a public service position may qualify for Public Service Loan Forgiveness.

Qualifications for this particular program are as follows.

- Direct loans only. FFEL or Perkins loans must be consolidated into a direct loan consolidation www.loanconsolidation.ed.gov.
- Must be a full-time employee working at least 30 hours a week. If a contractual employee, must work 30 hours a week for at least eight months.
- Have made 120 monthly payments consecutively after October 1, 2007.

What is considered a public service position?

- Most charitable non-profit organizations
- Federal, state, tribal, or local government agencies
- Non-profit organizations that have received a 501©(3) designation from the IRS. www.irs.gov/app/pub-78
- Public child or family service agencies
- Private organizations that provide public services
- Law enforcement, public interest law services
- Public health, public education, early childhood education, public library services

To apply for this loan go to www.myfedloan.org. There is no cap on the amount of loan forgiven as long as you have made 120 monthly payments timely. Any questions please contact Jeff Turnbull at turnbullj@missouri.edu or (573) 882-1383.

There was discussion about adding a link to the Public Loan Forgiveness Program information to the Employee Self-Service Portal and OA's employee benefit site, so the information can be shared with new employees, as direct loans need to be set up right away to take advantage of the program after 120 payments.

OA Accounting Update

- The 2013 payroll schedule will be coming out within the week.
- Libbie reminded agencies that yearend is just around the corner, so we need to begin thinking about the imputed wages that will need reported.

OA Personnel Update

- Jerri Denton is chairing the new Employee Relations program. OA is hoping to become more proactive in this area, instead of reactive. Please send all employee relation questions to Jerri, who will forward to the group. Jerri is hoping to take some of the burden off of agency personnel offices, by consolidating all responses and then disseminating the information.

Statewide Policy Committee Update

Bereavement Leave

- The committee has finalized its proposed bereavement leave statute changes. Guy will present the committee's recommendation to the Commissioner's office. The committee will communicate any approved proposals to the group.
- The committee will begin working on the FMLA policy at the next meeting. If you are interested in participating on the committee to work on this policy, please let [Darlene](#) know.

Round Table

- There was discussion regarding the National Career Readiness Certification. The group was wondering who was spearheading the initiative to possibly use the certification program as part of the employment process. It is believed that Guy has been working on this project. Darlene will check with Guy to see if an update can be given at the next meeting.
- Gina asked if anyone would be interested in having the Wellness Program Administrator speak at one of the upcoming meetings regarding the Wellness Ambassador program. There was no interest.
- Gina asked how agencies were "selling" state benefits in their recruitment efforts. Gina brought a pamphlet that her agency puts together for potential candidates that outlines salary and benefits. The pamphlet includes fringes, to show a more accurate picture of the entire benefit package.
- Rachel, DED, indicated that her agency has a social media position that takes care of recruitment efforts using various social media sites. Rachel will ask if the

individual can come to our December meeting to discuss the use of Twitter, Facebook, Linked in, etc.

- Discussion was held regarding plans for a breakfast being held at the December meeting. No one disliked the idea, so a breakfast will be held. Please bring a dish with you to the meeting and enjoy some food while we listen to our speaker for the month.

Next Meeting

Employment Law Update with
Attorney General's Office

November 8, 2012

Room 500 HSTOB

8:30 a.m. to 10:30 a.m.