



MEETING NOTES
October 10, 2013

In Attendance:

Carol Newgaard, SAO

Arlene Taylor, DOLIR

Kim Harris, MVC

Leda Edgar, DOC

Libbie Farrell, OA Accounting

Keith Dudenhoeffer, Insurance

Meredith Curry, DHSS

Michelle Jacobsen, DHSS

Jerri Denton, OA

Gina Hall, Public Defender

Jessica Opie, OA

Jan Friedewald, OSCA

Penny Schrock, DSS

Welcome – Kim Harris, MVC

Multicultural Affairs Committee- Jane Beetem, Department Of Natural Resources- Presented information regarding the Annual MAC conference that will be held in March. Attendance is open to all state agencies and hours will count towards Management Training Rule. Once registration is open we will send a message out to SHRMC group and will post on the SHRMC site.

Tour of the Lewis and Clark State Office Building- Larry Archer, Public Information Officer

The Lewis and Clark State Office Building, also known as the "Green Building" is one of just a hand full of buildings in the state of Missouri that has received the Platinum level certification from the U.S. Green Building Council's LEED Green Building Rating System. LEED stands for Leadership in Energy and Environmental Design. The tour was very educational and thanks to Larry very entertaining.

OA Accounting – Libbie Farrell

Cafeteria Refund Checks will now be done as direct deposit. If no direct deposit account then a paper check will be issued.

MOBIUS Report for address changes has been updated to include the employee's name.

OA Personnel- Jerri Denton

Discussed notice requirements related to potential furloughs due to federal government shutdown. Employee must receive 5 days' notice for furlough. Furlough plan must be approved by PAB prior to employee being notified of furlough.

Statewide Policy Group

No update

General Discussion:

We discussed Affordable Healthcare Act Notice to employees regarding healthcare exchanges. There was also discussion regarding the requirement to mail the notice to new employees. This is still a question regarding whether H&I employees have to be offered insurance. Final regulations are not out, so will have to send them the notice until then. There were questions regarding whether the form would change when the plan year changes and whether Question # 3 on the form should be marked "yes" or "no".

Next Meeting

November (cancelled)
Room 500 HSTOB
8:30 a.m. to 10:30 a.m.