



MINUTES

Wednesday, September 14, 2005

8:30 a.m. – 10:30 a.m.

Missouri Department of Transportation, Creek Trail Drive

The September 14, 2005 meeting was called to order at 8:30 a.m. by Co-Chairs Micki Knudsen and Les Balty.

Agenda Items

Disaster Relief/Military Leave Issues – Ron Scott, MoDOT

Ron Scott gave an overview of the Disaster Leave Law. This law was established in 1995. It stated that up to 120 hours paid leave were granted to the first 25 employees statewide, who were certified as disaster service specialist with the Red Cross, during a fiscal year. In 2005, Senate Bill 71 added other volunteer organizations besides the Red Cross, which are recognized by the State Emergency Management Agency. So far in FY '06, two state employees have used this leave, one of which is from MoDOT. The department worked with OA Personnel to ensure the employee was eligible for the 120 hours of paid leave. Norma Wieberg is the contact person in OA. She may be contacted at 522-1258. Regarding the Military Leave issue, Governor Blunt issued Executive Order 05-29 for the Adjutant General to call up Guard units to assist with Hurricane Katrina issues. So far there have been over 2000 state employees called up to help with Katrina. All Guard units have been put on retroactive Federal Orders. This information was obtained from the National Guard Personnel Office. If on State Orders, employees would have been paid for all the time gone (40 hours per week for as long as they are on these orders). Since they are on Federal Orders, employees are allowed up to 120 hours paid military leave during each Federal Fiscal Year. In most situations (for MoDOT employees), they have already used their 120-hour military leave for this Federal Fiscal Year. If this is the case, the employee will have to use either annual leave or comp time for the month of September. Starting October 1, they can be put back on paid military leave again. Ron's contact at the National Guard Personnel Office in Jefferson City is Paula Prosser, 638-9637.

UPDATE: On September 15, 2005, OA sent out an e-mail regarding the leave status of employees who are Missouri National Guard soldiers called to support the hurricane relief efforts. Please see the attachments at the bottom of the Minutes.

Running with the Big Dogs: How to Make HR a Strategic Player Video

Micki presented the video, *Running with the Big Dogs: How to Make HR a Strategic Player*. The video's presenter, Margaret Morford, President of The HR Edge, Inc., was a featured speaker at the 2005 Missouri State SHRM Conference.

Next SHRMC Meeting: October 12, 2005, 8:30 a.m.

Location: MoDOT, 1320 Creek Trail Drive, Conference Room I-70

Meeting adjourned.