



MEETING NOTES

June 20, 2013

In Attendance:

Meredith Curry, DHSS
Jennifer Wilbers, MGC
Anna Wainscott, DSS
Penny Schrock, DSS
Carol Newgaard, SAO
Tom Fast, OA
Debbie Davis, Credit Unions
Jan Friedewald, OSCA
Stacey Jacobs, STC
Stacy Kaiser, MoDot

Janice Frank, MVC
Dwight Politte, DOC
Tammy Cavender, DOLIR
Bryan Howard, DESE
Peggy deMeurers, MCHCP
Rachel Wiles, DOR
Libbie Farrell, OA
Guy Krause, OA
Kim Harris, MVC

SHOW-ME HEROES – Jon Barry, Shams Chughtai, Vicky Loggins

Jon Barry presented information regarding the Show-Me Heroes program. Show-Me Heroes is administered by the Missouri Division of Workforce Development in cooperation with the Missouri National Guard.

The program is expanding, with subsidized employment to train newly hired veterans on the job. For more information, visit showmeheroes.mo.gov.

Old Business

Kim Harris provided follow-up from the May meeting regarding some of the suggestions for guest speaker topics as follows:

- The technical topics related to payroll/personnel transaction processing, etc. have been forwarded to the Benefits U committee as potential break-out sessions for the September conference.
- There was a suggestion regarding training on HR Data Warehouse Reports. MOTEC is offering a course on HR Data Warehouse Reports Using Access in July.
- There was a suggestion regarding training on SAM II query windows. HR SAM II training is currently under development and will include query windows.

- Ed Greenslit from Division of Workforce Development will be at the September SHRMC meeting to do a follow-up presentation on the Mo JOBS website.
- Kim contacted the U.S. Immigration Service regarding the possibility of an I-9 presentation. Due to travel restrictions they suggested a webinar presentation. At this time the group did not wish to pursue that further.
- Kim reported that she was still attempting to find speakers on the other topics mentioned. If anyone has any suggestions, please contact Kim.

OA Accounting – Libbie Farrell

Deadline for supplemental is noon on Tuesday, June 25th.

Data Warehouse tables will unavailable intermittently on Saturday, June 22nd.

OA Personnel – Guy Krause

The Personnel Advisory Board's Preliminary Pay Plan Recommendations have been sent out. The recommendations include a 2.6% general structure adjustment and a two-phase with-in grade increase. The annual pay plan hearing is scheduled for July 9th.

The Personnel Advisory Board held a hearing on June 11th related to the concept of step-less pay ranges. If you have comments/concerns/thoughts regarding that concept please contact Guy.

State agencies affected by the July 1st pay increases will be meeting at 10:30 following the SHRMC meeting.

Statewide Policy Group-Guy Krause

Guy reported they are reviewing the compilation of FMLA work.

Next Meeting

July 11, 2013

Room 500 HSTOB

8:30 a.m. to 10:30 a.m.