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## MEETING NOTES

February 9, 2012  
8:30 a.m. – 10:00 a.m.  
MCHCP Board Room  
832 Weathered Rock Court

The meeting was called to order.

### **Workers Comp/Stay at Work Program**

Jim Odom and Lisa Angeles unfortunately had to cancel for this meeting. We will reschedule them for a later date to present to the group.

### **Office of Administration Accounting Update – Libbie Farrell**

The Division of Accounting was working through some issues with the file sent from ASI. They will make adjustments and will get corrections made.

Libby asked for comments on the W-2 distribution changes made this year. Some agencies used Quick Print to fold. The Department of Revenue used their mail room staff to fold and insert their W-2s.

Skylight will be taking over from Money Network as the merchant for UMB paycards. This will provide lower fees and additional benefits to our users. Information will be sent to UMB paycard holders.

### **Office of Administration Personnel Update – Guy Krause**

Guy spoke briefly on the evolution of HCR32 – the Joint Committee on State Salaries. Information was provided and the realization was that there was not enough time to finish the project. The findings were released, but continuation of the group is already being sponsored with HCR33. HCR33 will extend the study through December 31, 2014 and do a more comprehensive study with outside comparisons, decrease in benefits, compensation, etc.

## **General Discussion**

There were some questions on EASe. The discussion centered around new processes regarding eligibility challenges and how timeframes are extended and drawn out. The Division of Personnel is working on solutions to modify the process to better serve their customers.

Legislative updates on HR issues are available on the SHRMC website.

Lisa Verslues from MOSERS said her director wanted to know if employees understood the value of their benefits or even all of their benefits. We talked about SEBES and use of new employee orientations. There are some charts regarding benefits as part of the total compensation plan that can be found on the Division of Personnel's website.

We touched briefly on the mandatory 1% deferred comp contribution that will begin in July.

We talked briefly about new employee orientations. Pay reps are generally going through the packets and presentations with new employees to cover benefits. Some agencies sent information about benefits to employees prior to their start date.

DOLIR talked briefly that they post HR tidbits as well as other department news to their intranet.

We also talked about how the flexmed program through the cafeteria plan will be cut in half next year.

Lisa Verslues from MOSERS also asked if there were any topics people wanted to see at the Benefits Conference. They are in the beginning stages of planning this fall's event. Email [LisaV@mosers.org](mailto:LisaV@mosers.org) with requested topics. Health Savings Accounts was one topic requested to be covered. There is a lot of confusion with the HSA. You can't do Flexmed and HSA but you can do Cafeteria Plan. MCHCP plans to send something out to help clear things up. HSA enrollment is under 1,000 employees.

Rachel Potts with DED thanked agencies for their help when trying to place employees being laid off from DED. It is a great thing when agencies can help each other out like this.

New SHRMC co-chairs are to start in May. We need volunteers. Please ask if you have any questions about co-chairing the group.

## **Next Meeting**

The next meeting will be on March 8, 2012. The meeting will be at MCHCP at 832 Weathered Rock Court, Jefferson City. A map and directions can be found at <http://www.mchcp.org/aboutUs/contactUs.asp>.

The meeting was adjourned.