

Fiscal Note	Bill Number	Sponsor	Subject	Summary	Most Recent Action
6390-02	HCS for HCR 45	Mike Bernskoetter	Reauthorizes the Joint Committee on State Employee Wages	Reauthorizes the Joint Committee on State Employee Wages	05/13/2014 - Adopted
4444-04	TAFP SS for SCS for SB 510	Will Kraus	Redefines "misconduct" and "good cause" for purposes of disqualification from unemployment benefits	This act redefines "misconduct" for which an employee may be disqualified from unemployment benefits. Currently, misconduct includes a wanton or willful disregard of the employer's interest and a disregard of standards of behavior the employer has the right to expect. The act changes that standard to a knowing disregard of that interest and a knowing violation of the standards the employer expects. Currently, an intentional and substantial disregard of the employer's interest or of the employer's duties and obligations to the employer also qualifies as misconduct. The act changes that standard to a knowing disregard of such interests, duties and obligations. Currently, a deliberate violation of the employer's rules constitutes misconduct. Under the act, a violation of an employer's rule is misconduct unless the employee demonstrates that he or she did not know and could not reasonably know the requirement, the rule is unlawful, or it is not fairly or consistently enforced. Misconduct also includes a violation of a no-call, no-show policy, chronic absenteeism, tardiness, unapproved absences following a written warning, and a knowing violation of a state standard or regulation by an employee of a licensed employer which would cause the employer to be sanctioned. The misconduct standard shall apply when the conduct is connected to work irrespective of whether it occurs at the workplace or during work hours. Currently, employees are disqualified from benefits if they voluntarily leave work without good cause. The act defines	5/30/2014 - Delivered to Secretary of State (G)
5090-04	HCS for SCS for SB 672	Mike Parsons	Modifies provisions relating to prosecuting attorneys	Modifies provisions relating to prosecuting attorneys	5/30/2014 - Delivered to Secretary of State (G)
4923-03	TAFP SS for SB 673	Mike Kehoe	This proposal would modify the duration of unemployment compensation and the method to pay federal advances.	This proposal would modify the duration of unemployment compensation and the method to pay federal advances.	5/30/2014 - Delivered to Secretary of State (G)
4206-04	TAFP HCS for HB 1090	John McCaherty	Allows any Department of Corrections employee who has accrued overtime hours to use those hours as compensatory leave time	This bill allows a Department of Corrections employee classified as a Corrections Officer I or Corrections Officer II who has accrued any overtime hours to use those hours as compensatory leave time if the leave time is available and agreed upon by the employee and his or her supervisor. An employee must have the right to retain up to 80 hours of compensatory time at any time during the year.	5/30/2014 - Delivered to Governor
5745-0T	TAFP HCS for SS for SB 869	Eric Schmitt	Changes the laws regarding children.	Following sections have been added: 105.271 - Shared leave policy for adopting or fostering a child (HB 1054, Fiscal Note 4147-02). CHIP asset limits and children having no health insurance before applying for benefits (HB 2080, Fiscal Note 5849-02); 210.211 - Allowing child care facilities exemptions for related children and information to be provided to parents (HB 1831, Fiscal Note 5710-06); and 211.171 - Foster parents to have standing to participate in	5/30/2014 - Delivered to Secretary of State (G)
5816-05T	TAFP CCS for HCS for SCS for SB	Eric Schmitt	Changes the laws regarding public safety	Include HB 2041, HB 2116, SB 779 (DOC OT Bill), SB 918, HB 1243 & HB 1993	5/30/2014 - Delivered to Governor
5809-01	SB 844	Bob Dixon	This proposal would modify certain provisions relating to the Shared Week Unemployment Compensation Program.	This act modifies the shared work unemployment compensation program. Under current law, "fringe benefit" is defined as a retirement benefit received under a pension plan. The act specifies that it must be a defined benefit pension plan as defined in the Internal Revenue Code. Under current law, the Division of Employment Security may approve a shared work plan if it reduces the normal weekly hours of work for an employee by not less than 20% and not more than 40%. This act changes those thresholds to not less than 10% and not more than 60%. Under current law, the Division may approve a plan if it describes the manner in which the employer treats fringe benefits. Under the act, the employer is required to certify that fringe benefits shall continue to be provided as if weekly hours of work had not been reduced. The act repeals a provision requiring that benefits paid under the plan which are chargeable to the participating employer or any other base period employer of a participating employee shall be charged to the account of the participating employer.	5/30/2014 - Delivered to Secretary of State (G)
4246-08	TAFP CCS No. 2 for HCS for SB 621	Bob Dixon	Modifies various provisions of law relating to the administration of the judicial system	Modifies various provisions of law relating to the administration of the judicial system	5/30/2014 - Delivered to Secretary of State (G)