

SAM II Personnel Actions and Reasons and the PARS Equivalent

SAM II PERSONNEL ACTION	SAM II PERSONNEL REASON	SAM II DESCRIPTION	PARS PERSONNEL ACTION	PARS DESCRIPTION
NHIRE,RHIRE,HRAPL	A01	EMERGENCY APPOINTMENT	10	Emergency Appointment
NHIRE,RHIRE,HRAPL	A02	LIMITED TEMPORARY APPOINTMENT	20	Limited Temporary Appointment
NHIRE,RHIRE,HRAPL	A03	TEMPORARY APPOINTMENT	30/31/35/36	Various Temporary Appts (FT) / (NC) / (H&I)
NHIRE,RHIRE,HRAPL	A04	PROVISIONAL APPOINTMENT	40	Provisional Appointment
NHIRE,RHIRE,HRAPL	A05	ORIGINAL APPOINTMENT	110	Original Appointment
NHIRE,RHIRE,HRAPL	A06	ORIGINAL APPT NON-COMPETITIVE	111	Original Appointment (NC)
NHIRE,RHIRE,HRAPL	A07	COVERED APPOINTMENT	112	Covered Appointment
NHIRE,RHIRE,HRAPL	A08	REINSTATEMENT APPOINTMENT	120	Reinstatement Appointment
NHIRE,RHIRE,HRAPL	A09	ORDERED REINSTATEMENT	225	Ordered Reinstatement
NHIRE,RHIRE,HRAPL,CHCON	A10	RE-EMPLOYEMNT	130	Reemployment Appointment
NHIRE,RHIRE,HRAPL	A11	RE-EMPLOYMENT/CLASS TRANSFER	130/410	Reemployment Appt / Class Transfer
NHIRE,RHIRE,HRAPL	A12	RE-EMPLOYMENT/PROMOTION	130/150	Reemployment Appt / Promotional Appt
NHIRE,RHIRE,HRAPL	A13	RE-EMPLOYMENT/VOLUNTARY DEMOTE	130/321	Reemployment Appt / Demotion (Vol) / Salary Decr
NHIRE,RHIRE,HRAPL	A14	UNCLASSIFIED/EXEMPT APPT.	280/281/290	Unclassified Appt and Unclassified H&I / Exempt (Non-Merit UCP)
NHIRE,RHIRE,HRAPL	A15	TRANSFER IN	620/650	Transfer into Reportin Org / Transfer Into Local Funds
NHIRE,RHIRE,HRAPL	A16	INITIAL BAND APPOINTMENT	476	Initial Band Appointment
AGY*	A17	ADD AGYS/AGYA/AGYD FOR NEW EMP		N/A
NHIRE,RHIRE,HRAPL	A18	RE-EMPLOY/PROMOTION/NON-COMP	130/151	Reemployment Appt / Promotional ApptSal Adv
CHCON	C01	EXTENTION OF PROBATION	190	Extension of Probation
NHIRE,RHIRE,HRAPL,CHCON	C02	PROMOTION/SALARY ADVANCEMENT	151	Promotional Appt / Salary Adv
NHIRE,RHIRE,HRAPL,CHCON	C03	PROMOTION/SALARY ADV/COVERED	155	Promotion / Sal. Adv. (Covered)
NHIRE,RHIRE,HRAPL,CHCON	C04	PROMOTION/SALARY ADV/NON-COMP	152	Promotional (NC) / Salary Adv
CHCON	C05	REGULAR APPOINTMENT	210/220/230/250	Regular / Reg Reinstatment / Reg Reemp / Reg Prom
CHCON	C06	REGULAR APPT/SALARY ADVANCE	211/221/231/251	Reg Sal Adv / Reg Reinstatment SA / Reg Reemp SA / Reg Prom SA
CHCON	C07	DISP. DEMOTION/SALARY DECREASE	311	Demotion (Disc) / Salary Decr
CHCON	C08	VOLUNTARY DEMOTION	320	Demotion (Voluntary)
CHCON	C09	VOLUNTARY DEMOTE/SAL. DECREASE	321	Demotion (Vol) / Salary Decr
CHCON	C10	REINSTATEMENT FROM PROMOTION	350	Reinstatement from Promotion
CHCON	C11	CLASS TRANSFER	410	Class Transfer
CHCON	C12	RECLASSIFICATION UPWARD	431	Reclassification / Salary Adv (Upward)
CHCON	C13	RECLASSIFICATION LATERAL	430/433	Reclassification / Reclassification Lateral
CHCON	C14	RECLASSIFICATION DOWNWARD		N/A
CHCON	C15	RECLASS DOWNWARD SAL DECREASE	434	Reclassification / Salary Decrease (downward)
CHCON	C16	TITLE CHANGE	450	Class Code Change
CHCON	C17	FLSA EXEMPTION STATUS CHANGE		N/A
CHCON	C18	FTE% CHANGE		N/A
CHCON	C19	TRANSFER	610	Transfer
CHCON	C20	CAREER PATH CHANGE		N/A
CHCON	C21	RETURN TO WORK	712/722/724/812	Return from LOA w pay / LOA w/o pay / Furlough / Suspension
CHCON	C22	INTRBND APPT-UP/NON-COMP	491	Initial Band Appt (n/c Prom)
CHCON	C23	CONDITIONAL EMPLOYMENT PERIOD	814	Conditional Employment Period
CHCON	C24	END CONDITIONAL EMPLOYMENT	815	Removal of Conditional Employment Period
CHCON	C25	UNACCEPTABLE CONDUCT	816	Unacceptable Conduct
CHCON	C26	PAY CLASS CHANGE		N/A
CHCON	C27	BAND CONVERSION	475	Band Conversion
CHCON	C28	INITIAL BAND APPT-EXISTNG EMPL	490	Initial Band Appointment (Prom)

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CHCON	C29	INTERBAND APPT-UPWARD	477	Interband Appt-upward
CHCON	C30	INTERBAND APPT-DOWNWARD	478	Interband Appt-downward
NHIRE,RHIRE,HRAPL,CHCON	C31	BAND REEMPLOYMT APPT-SAL INC	479	Band reemployment appt-sal inc
NHIRE,RHIRE,HRAPL,CHCON	C32	BAND REEMPLOYMT APPT	480	Band reemployment appt
CHCON	C33	REGULAR BAND APPT/SAL INC	481	Regular Band Appt / Sal Inc
CHCON	C34	REGULAR BAND APPT	482	Regular Band Appt
CHCON	C35	WITH-IN-BAND TRNSFR-SAME	483	With-in-band-trans-(same)
CHCON	C36	WITH-IN-BAND TRNSFR-DIFFERENT	484	With-in-band-trans-(different)
CHCON	C37	OUT-OF-BAND TRANSFER	485	out-of band transfer
CHCON	C38	REINST FR UPWARD INTERBND APPT	486	Reinst fr upward interbd appt
CHCON	C39	NON-UCP PROMOTION	150	Promotional Appointment for Non-UCP Agencies Only
CHCON	C40	EXTENSION OF UNCLASSIFD/EXEMPT	285/295	Extension of Unclassified / Exempt
CHCON	C41	NON-UCP DISCIPLINARY DEMOTION	310	Demotion (Disciplinary) for Non-UCP Agencies Only
CHCON	C42	NON-UCP XFR HIGHER GRD/SAL DEC	675	Transfer to another position at a higher grade with an accompanying salary decrease.
CHCON	C43	NON-UCP XFR SAME GRD/SAL INC	676	Transfer to another position at the same grade with an accompanying salary increase.
CHCON	C44	NON-UCP XFR SAME GRD/SAL DEC	677	Transfer to another position at the same grade with an accompanying salary decrease.
CHCON	C45	NON-UCP XFR LOWER GRD/SAL INC	678	Transfer to another position at a lower grade with an accompanying salary increase.
CHCON	C46	NON-UCP ADM RECLASS UP/SAL DEC	685	Reclassification (administrative action) to a higher grade with an accompanying salary decrease.
CHCON	C47	NON-UCP ADM RECLASS SM/SAL INC	686	Reclassification (administrative action) to the same grade with an accompanying salary increase.
CHCON	C48	NON-UCP ADM RECLASS SM/SAL DEC	687	Reclassification (administrative action) to the same grade with an accompanying salary decrease.
CHCON	C49	NON-UCP ADM RECLASS DN/SAL INC	688	Reclassification (administrative action) to a lower grade with an accompanying salary increase.
AGY*	C50	CHNG AGYS/AGYA/AGYD WORK SCHED		N/A
AGY*	C51	CHNG AGYS/AGYA/AGYD LABOR DIST		N/A
AGY*	C52	CHNG AGYS/AGYA/AGYD LOCATION		N/A
AGY*	C53	CHNG AGYS/AGYA/AGYD GEN INFO		N/A
AGY*	C54	CHNG AGYS/AGYA/AGYD FOR NEW EE		N/A
CHCON	C55	EMERGENCY TO WAGE STATUS		N/A
CHCON	C56	EMERGENCY TO SALARY STATUS		N/A
CHCON	C57	WAGE TO EMERGENCY STATUS		N/A
CHCON	C58	WAGE TO SALARY STATUS		N/A
CHCON	C59	SLARY TO WAGE STATUS		N/A
CHCON	C60	NON EXEMPT EMPLOYEE SUSPENSION	810	Suspension - Overtime Pay Code 2
CHCON	C61	EXTENSION OF SUSPENSION	811	Extension of Suspension
CHCON	C62	EXEMPT EMPLOYEE SUSPENSION	813	Suspension - Overtime Pay Codes 0 & 1
CHCON	C63	POSITION CODE CHANGE	820	Position Code Change
CHCON	C64	CHANGES TO DATES PANEL		Change to Dates Panel
CHCON	C65	STTL CHANGES		Sub-title Change
CHCON	C66	UCP CLASS		UCP Classification
CHCON	C67	PR/SA/NC/XFR		Prom/Salary Advance/Non-Competitive/Transfer
CHCON	C69	RECLASSIFICATION UPWARD		Reclassification / Salary Adv (Upward) for Multi-Allocated Positions

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CHCON	C70	RECLASSIFICATION UPWARD		Reclassification / Salary Adv (Upward) for Position Re-Allocation from one Classification to Another as a Result of Position Review
DISM	D01	UNSUCCESSFUL PROBATION	920	Dismissal
DISM	D02	UNSUCCESSFUL PERFORMANCE	920	Dismissal
DISM	D03	UNSUCCESSFUL CONDUCT	920	Dismissal
DISM	D04	UNSUCCESSFUL ATTENDANCE	920	Dismissal
DISM	D05	OTHER	920	Dismissal
DISM	D06	JOB ABANDONMENT	920	Dismissal
LWP, LWOP	L01	FAMILY MEDICAL LEAVE	710/720	Leave of Absence With Pay / Leave of Absence Without Pay
LWP, LWOP	L02	MILITARY LEAVE OF ABSENCE	710/720	Leave of Absence With Pay / Leave of Absence Without Pay
LWP, LWOP	L03	WORKERS' COMP LV. OF ABSENCE	710/720	Leave of Absence With Pay / Leave of Absence Without Pay
LWP, LWOP	L04	FURLOUGH	723	Furlough
LWP, LWOP	L05	EDUCATION LV. OF ABSENCE	710/720	Leave of Absence With Pay / Leave of Absence Without Pay
LWP, LWOP, CHCON	L07	SICK-LEAVE WITHOUT PAY	720	Leave of Absence Without Pay
LWP, LWOP	L08	SPECIAL LEAVE WITHOUT PAY	720	Leave of Absence Without Pay
LWP, LWOP	L09	ROTC		N/A
LWP, LWOP	L10	EXPIRATION OF LEAVE		
LWOP	L11	UNAUTHORIZED ABSENCE		N/A
LWP, LWOP	L14	EXTEND LEAVE OF ABSENCE W/ PAY	711	Extended Leave of Abs With Pay
LWP, LWOP	L15	EXTEND LEAVE OF ABSENCE W/O PY	721	Extend Leave of Abs W/out Pay
LWP, LWOP	L16	LV W/ PAY FINVESTIGATION/DISCP	710	Leave of Absence With Pay
OTERM	O01	TRANSFER OUT	630/640	Transfer out of Reportin Org / Transfer out of Local Funds
OTERM	O02	END OF APPOINTMENT	960	End of Appointment
OTERM	O03	END OF TERM (Elected Officials Only)	990	End of Term
OTERM	O04	LAYOFF	930	Layoff
OTERM	O05	REJECTION OF APPOINTMENT	970	Rejection of Appointment
OTERM	O06	CANCELATION OF APPOINTMENT	980	Cancellation of Appointment
OTERM	O07	UNKNOWN (Need Remarks)		N/A
OTERM	O08	RELATIVE POLICY		N/A
OTERM	O09	SUMMER-RETURNING TO COLLEGE		N/A
OTERM	O10	DECEASED	950	Deceased
OTERM	O11	END APPT-RET		End of Retiree Appointment
RESST;RESAG	R01	CONTINUE EDUCATION	910	Resignation
RESST;RESAG	R02	DISSATISFIED WITH SUPERVISION	910	Resignation
RESST;RESAG	R03	DISSATISFIED WITH WORK	910	Resignation
RESST;RESAG	R04	LEAVING LABOR MARKET	910	Resignation
RESST;RESAG	R05	ENTERING OWN BUSINESS	910	Resignation
RESST;RESAG	R06	PERSONAL	910	Resignation
RESST;RESAG	R07	FAMILY OR PERSONAL HEALTH	910	Resignation
RESST;RESAG	R08	LONG TERM DISABILITY	910/915	Resignation / Special Resignation LTD / Retire
RESST;RESAG	R09	MORE ADVANCEMENT OPPORTUNITY	910	Resignation
RESST;RESAG	R10	UNSATISFACTORY SALARY	910	Resignation
RESST;RESAG	R11	WORKING ENVIRONMENT	910	Resignation
RESST;RESAG	R12	AVOIDING DISCIPLINARY ACTION	910	Resignation
RESST;RESAG	R13	RELOCATING	910	Resignation
RESST;RESAG	R14	UNKNOWN	910	Resignation
RESST;RESAG	R15	BALANCED WORK/FAMILY LIFE	910	Resignation

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RESST;RESAG	R16	JOB ABANDONMENT	910	Resignation
RESST;RESAG	R17	MARRIAGE	910	Resignation
RESST;RESAG	R18	SEASONALS WHO HAVE RESIGNED	910	Resignation
RESST;RESAG	R19	TOO MUCH TRAVEL	910	Resignation
RESST;RESAG	R20	ACCEPTED OTHER EMPLOYMENT	910	Resignation
RESST;RESAG	R21	EXPIRATION OF LEAVE-RELEASE	910	Resignation
SALARY	S01	UCP PAY PLAN CONVERSION	505	UCP Pay Plan
SALARY	S02	SALARY ADVANCEMENT	510	Salary Advancement (Job Performance)
SALARY	S03	PROBATIONARY SALARY ADVANCMNT	511	Salary Advancement (End of Probation)
SALARY	S04	EQUIVALENT TO END OF PROB. ADV	512	Salary Advancement (Equivalent to End of Probation)
SALARY	S05	ADV. ADDED DUTIES, SKILLS, WC	513	Salary Advancement (Responsibilities, Duties, Skill or Assignment)
SALARY	S06	SALARY ADVANANCEMENT EQUITY	514	Salary Advancement (Equity)
SALARY	S07	WITHIN GRADE SALARY ADVANCE	515	Salary Advancement (Within Grade)
SALARY	S08	SALARY ADJUSTMENT/WITHIN GRADE	517	Salary Adj / Adv. (Gen. Inc. / WG)
SALARY	S09	SALARY ADJUSTMENT	520	Salary Adjust (General Inc)
SALARY	S10	FYE SALARY REVERSAL	555	FYE Salary Reversal
SALARY	S11	CLASS REPOSITIONING ADJUSTMENT	530	Class Repositioning Adjustment
SALARY	S12	STEP ELIMINATION (FY)	532	Step Elimination (FY)
SALARY	S13	LONGEVITY ADVANCEMENT	535	Legislative Service Increase
SALARY	S14	SALARY DECREASE	540	Salary Decrease
SALARY	S15	FLEXIBLE BENEFIT	590	Flexible Benefit
SALARY	S16	CONDITIONAL SALARY INCREASE	487	Conditional sal inc
SALARY	S17	CONDITIONAL SALARY DECREASE	488	Conditional sal dec
SALARY	S18	WITH-IN BAND INVOLNTRY SAL DEC	489	With-in Band invol sal dec
SALARY	S22	SELECTIVE WG		Selective W/In Grade Salary Advance
SALARY	S23	ADDING SPECIAL PAY PARAMETER	560	Premium Pay Differential
SALARY	S24	DELETING SPECIAL PAY PARAMETER		N/A
RETIR	T01	DISABILITY	940	Retirement
RETIR	T02	1/2 COMP DISABILITY	940	Retirement
RETIR	T03	55 + 15 YEARS	940	Retirement
RETIR	T04	65 AND OVER	940	Retirement
RETIR	T05	80 AND OUT	940	Retirement
RETIR	T06	65 ACTIVE + 4 YEARS	940	Retirement
RETIR	T07	65 WITH 5 YEARS	940	Retirement
RETIR	T08	60 + 15 YEARS	940	Retirement
RETIR	T09	55 + 10 YEARS	940	Retirement
RETIR	T10	55 + 30 YEARS	940	Retirement
RETIR	T11	62 + 5 YEARS	940	Retirement
RETIR	T12	57 + 5 YEARS	940	Retirement
RETIR	T13	LTD-RETIRMENT-MODOT	940	Retirement
RETIR	T14	RETIREMENT		Retirement
TRMAG	NA	TEMINATING AGENCY	NA	NA
GREEN	BOTH MERIT AND NON-MERIT			
YELLOW	MERIT ONLY			
BLUE	NON-MERIT ONLY			
GRAY	DO NOT USE			